



SITAM



SATYA INSTITUTE OF TECHNOLOGY AND MANAGEMENT

Near RTO Office, Gajularega, Vizianagaram-535003, Andhra Pradesh, India

Accredited by "NAAC", Approved by AICTE, New Delhi

(Permanently Affiliated to JNTUGV, Vizianagaram, Recognized by SBTET, Government of A.P)

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EAMCET CODE: SGVP JNTUGV CODE:B6 SBTET CODE: 649

Criterion VI-Governance, Leadership, and Management

Qualitative Metrics

6.1.1 The governance of the institution is reflective of an effective leadership in tune with the vision and mission of the institution.

The vision and mission of the institution are:

Vision

To evolve into and sustain as a Centre of Excellence in Technological Education and Research with a holistic approach.

Mission

To produce high quality engineering graduates with the requisite theoretical and practical knowledge and social awareness to be able to contribute effectively to the progress of the society through their chosen field of endeavour.

The nature of governance

The Governing Body (GB) is the highest body that monitors the progress of the college and suggests activities for the growth and overall development of the institution. The Governing Body (GB) of the institute has been constituted as per the AICTE norms, New Delhi, India. The main objective of the GB is to offer transparent and effective governance in building and developing the institution. The key responsibility of the GB is to develop and implement the mission, vision, quality policy, and strategic plan of the institution. The short term and long term goals are reviewed periodically if necessary, revised strategies are implemented. The GB, through the Director and the Principal, monitors parameters such as teaching-learning process, good academic and administrative practices, bench marking, and risk so as to meet the interests of stakeholders.


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As per the directives of the GB, the director, the Principal, and the Heads of the departments set the short-term and long-term goals. Then planning and implementation of the same is following in the individual departments and also at the institute level. The teachers are involved as members in various decision making bodies such as Governing Body, Anti Ragging committee, Women empowerment cell, Grievance Redressal cell, IQAC etc. Apart from these teachers are assigned with positions of HOD, Head of different committees to discharge their duties as decision maker.

Perspective/Strategic Plan

The institution has a Perspective/Strategic Plan in place to help it develop in a systematic, well-thought-out and phased manner.

1. Improvement of the Scope and Profile of the Teaching-Learning Experience through greater use of ICT and other innovative means.
2. Partnering with Research Institutes.
3. Application for grants from non-government sources.
4. Mobilization of funds and projects through the alumnae and other stakeholders.
5. Inviting industry to start value added programs in the Institute.
6. Offering online and offline courses through video conferencing, electronic library, World Wide Web etc.

Professional Society provides membership for faculties and students conducting guest lectures and technical competitions. Social services club like NSS enriches the cleanliness of nearby villages and society and conducting blood donation camps. And improving social relations. SITAM CLDC brings the inherent leadership among the students. And also enhances language fluency and communication. NPTEL, MOOC, COURSE ERA, INFOSYS SPRINGBOARD certification courses provide a better learning environment to the students. Value based education creates a strong learning environment that enhances academic achievement and a relationship skill that lost throughout their lives. LCD projectors in classes provides advanced teaching and learning tools. AICTE induction program brings gender equality, environment and sustainability, human values and professional ethics. Industry institute interaction brings signing of MOU's with potential industries. Industries sponsored labs and visiting faculty also available. TESLA innovation center conducts event as per calendar and provides mentorship and supports. Green campus maintains flora and fauna. Improving research and development policy. Encourages students to do many projects. Encouraging the faculty members and students for their intellectual work and patent publication. Applying for NAAC, applying for AUTONOMY, after getting NAAC are given utmost priority.

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Participation of Teachers in Decision-Making Bodies

Senior faculty are appointed and involved as members in various decision-making bodies such as Governing Body, Anti Ragging committee, Women empowerment cell, Entrepreneur Development Cell, Institution Innovation Council, Grievance Redressal cell, IQAC etc. Apart from these teachers are assigned with positions of HOD, Head of different committees to discharge their duties as decision maker.

NAAC -STATUTORY BODIES: -

I. GOVERNING BODY: -The Governing body is formed with the following members.

S.NO	NAME OF THE MEMBER	DESIGNATION
1.	Dr. M. SASHIBHUSHANA RAO	DIRECTOR, SITAM
2.	Dr. D.V. RAMAMURTHY	PRINCIPAL, SITAM
3.	Dr. T.D.V.A. NAIDU	VICE PRINCIPAL, ADMINISTRATION & HOD OF ECE
4.	Mrs. C.H.V. LAKSHMI	VICE PRINCIPAL ACADEMICS & HOD OF MECHANICAL ENGINEERING
5.	Dr. G. RAVI KISHORE	HOD OF CIVIL ENGINEERING
6.	Dr. Y. NARENDRA KUMAR	DEAN OF ACADEMICS & HOD OF EEE
7.	Dr. G.VENU MADHAV RAO	HOD OF CSE
8.	Dr. D. RADHA	HOD OF CSE-AIDS
9.	Dr. K. SREELATHA	HOD OF H&BS
10.	Dr. S. VAROODHINI	HOD OF DMS


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II. PROGRAMME COMMITTEE:- The Programme committee has the following members. Senior faculty are appointed as members of this committee.

S.NO	NAME OF THE MEMBER	DESIGNATION
1.	Dr D.V. RAMAMURTHY	PRINCIPAL, SITAM
2.	Dr. T.D.V.A. NAIDU	VICE PRINCIPAL, ADMINISTRATION & HOD OF ECE
3.	Mrs C.H.V.LAKSHMI	VICE PRINCIPAL ACADEMICS & HOD OF MECHANICAL
4.	Dr. Y. NARENDRA KUMAR	DEAN OF ACADEMICS & HOD OF EEE
5.	Dr. G. RAVI KISHORE	HOD OF CIVIL ENGINEERING
6.	Dr G.VENU MADHAV RAO	HOD OF CSE
7.	Dr K.SREELATHA	HOD OF H&BS
8.	Dr S.VAROODHINI	HOD OF DMS
9.	Mr.D.SURESH	FINANCE OFFICER,
10.	Mr B.K.RAO	TRAINING & PLACEMENT OFFICER
11.	Mr KARUNAKAR	EXAM CELL INCHARGE


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